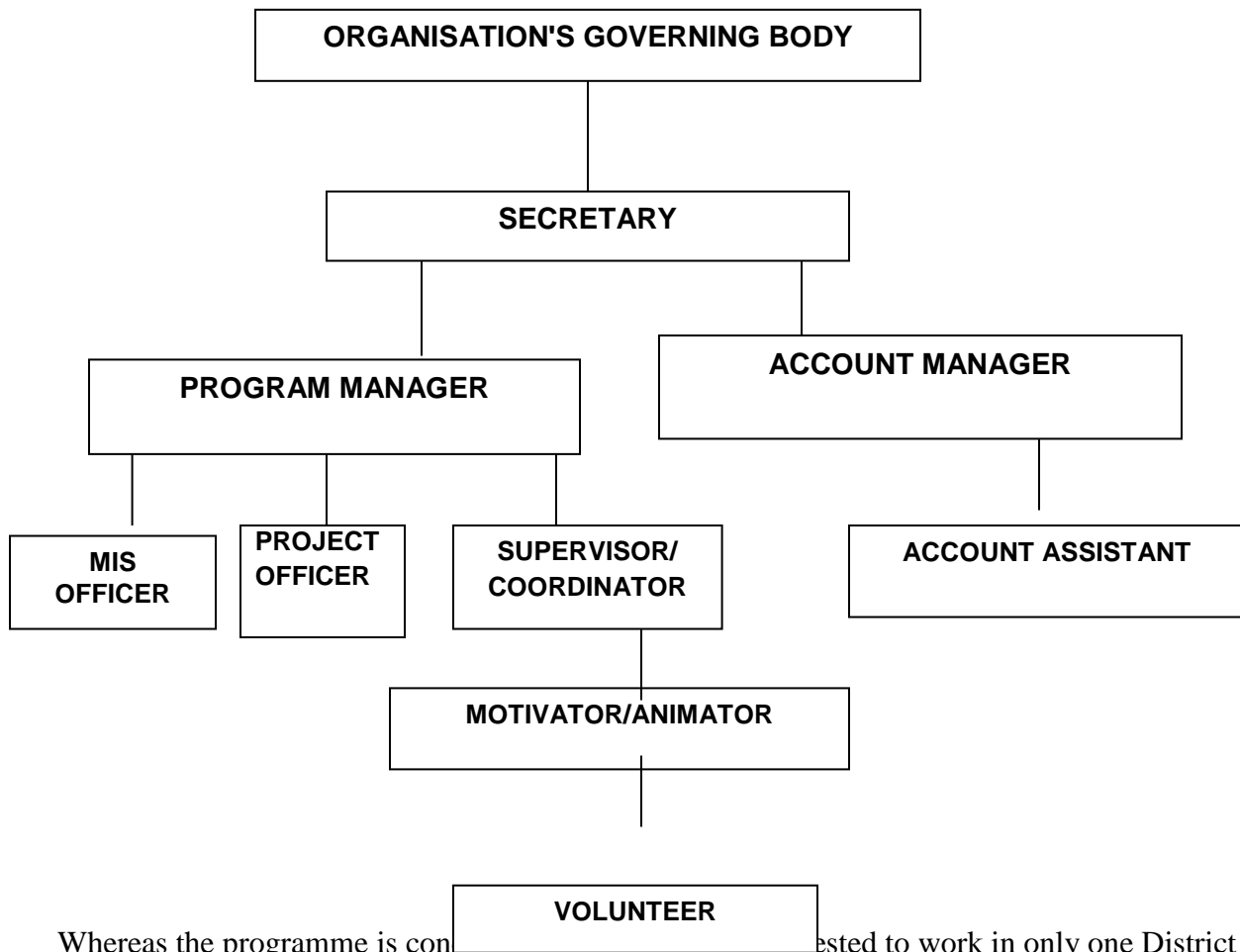


HR POLICY

Management Plan

A. Structure & Approach:

The organisation has developed a structure to implement and monitor this project with the partners particularly the stakeholders like community, parents and teachers to achieve the set objective of this project and even how to sustain it for long period of times giving the ownership to them. The below is the organogram of ATSA.



Whereas the programme is confined to work in only one District like Sitamarhi in all its 17 blocks. Muzaffarpur 06 block and Sheohar 5 block the overall responsibility of carrying out this programme lies on Governing body and programme key personnel.

At district level:

At district level 3 members will look after the programme and they assist their team members at block level. The positions at district personnel are as;

- a. District project Manager
- b. District project cum liaison officer
- c. Office data assistant

At block level 5 member will look after the programme activities and they assist the community level consultants and other existing support groups like SHGs , Mahila mandal and Meena munch etc. The position at block level personnel are as;

- a. Block project coordinator-01
- b. Area mobilisation coordinator-02
- c. Block support mobiliser-01